

Section D

Personnel

File Code: D-19

Policy: Work Assignments
Green Mountain Union High School

Warned: 02/15/96
Adopted: 03/07/96
Amended: 12/02/04

The board recognizes that providing reasonable work assignments, is good management, and that serious imbalances among employee's responsibilities or frequent changes in assignments can impair educational effectiveness. Therefore the board urges administration to strive for reasonable responsibilities, to avoid unnecessary changes in work assignments, and to consider re-allocating incidental duties to compensate for unavoidable imbalances when possible without compromising the needs of students.

An employee who considers his or her work assignment unreasonable in relation to sound educational practice or to assignments of other employees should discuss the matter with his or her department chairperson. If dissatisfied with the result, the employee may appeal in turn to the principal, the superintendent, and the board.

Cross reference: Master Agreement